

## Sustainability Policy

We recognize and acknowledge our role to sustain and improve the environment we live in. We embrace our responsibilities towards all stakeholders affected by our operations. We aim to maintain a healthy and profitable business while maintaining high ethical and professional standards in our dealings with other businesses, individuals and stakeholder groups.

We are committed to providing high-quality tensile Rebars, Rebar in Coils, Wire Rods, and other steel related products and services that meet and exceed customer satisfaction. We are committed to engaging with stakeholders to understand their concerns, risks and opportunities and utilize this information to make informed decisions that align with our values and objectives.

We undertake to meet all the requirements and constantly improve the efficiency and report, record all complaints, prosecution and associated corrective action of Quality, Environment, Health & Safety, Sustainable Management System and BRE Environmental and Sustainability standard, which in conformity with ISO 9001:2015/ API Q1, ISO 14001:2015, ISO 45001:2018, CARES SCS Scheme and BRE BES 6001.

We believe in recycling, recovery and reuse of residual materials, as well as the conscientious use of natural resources by seeking reductions in energy use, water use, solid waste and prevention of greenhouse gas emissions to the extent demonstrated feasible. We communicate our sustainability policy and our commitment to site stewardship to all our colleagues.

We will continue to contribute to reducing social, economic, and environmental impacts associated with the transport of materials, goods and people involved in its operations and encourage transit-oriented development and are committed to responsible sourcing in the supply chain to deliver sustainable policies and practices.

The world has finite resources, rapidly depleting and our management is committed to implementing our sustainability policy to produce the steel products. Our sustainability policy will be molded on the compliance to international guidelines for effluents, emissions and as well as the social and economic well-being of our employees, stakeholders, caring for the environment and maintaining financial stability.

Our management will continue to commit the necessary resources to comply with all applicable environmental, health and safety, sustainability and BRE Environmental and Sustainability standards, legal laws and regulations, permits and agreements to which the company subscribes to.

We recognize the nature of our business and the impact on the health and safety conditions of our employees. We will continue to operate an effective health and safety management system to ensure that we keep our employees and other parties safe from harm and support their mental health. To promote a safe, healthy, sustainable working environment, free of illness and injury to all our workers, stakeholders, visitors and others, is an ongoing practice that we shall continue.

We are committed to the ethical business practices and good corporate governance, accountability, transparency, human rights, labor practices and employee wellbeing and mental health. Our policy is to treat all our employees equally based on their merits, without discriminating against their race, caste, religion, ethnic or national origin, color, gender, marital status, sexual orientation, creed, age, nationality, disability or political beliefs.

We are committed to upholding the highest standards of governance and ethics and fully subscribe to the key principles of sustainable development, namely, inclusivity, integrity, stewardship, and transparency. In addition to complying with applicable legal requirements, we will strive to continually improve our sustainability performance. Our goal is to foster a diverse and stable local economy, while also building mutual understanding and respect within our local community

We recognize that our people and our environment are key elements for our growth and evolution, thus it is imperative for us to provide a continuous sustainable community for them to flourish.

  
Authorized Signatory

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